

**Chula Vista Elementary School District  
2023-24  
Management Salary Schedule  
Daily**

	<u># Work Days</u>	<u>Range</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>Executive Director:</b>							
Fiscal Services	223	C	772.58	793.91	815.25	836.59	857.92
<b>Directors :</b>							
Attendance and Wellness	223	A	686.76	707.51	728.22	748.97	769.65
Early Childhood Intervention	223	A	686.76	707.51	728.22	748.97	769.65
Expanded Learning Opportunities Program	223	A	686.76	707.51	728.22	748.97	769.65
Facilities, Planning, Maintenance and Operations	223	A	686.76	707.51	728.22	748.97	769.65
Fiscal Services	223	A	686.76	707.51	728.22	748.97	769.65
Human Resources	223	A	686.76	707.51	728.22	748.97	769.65
Information Technology Services	223	A	686.76	707.51	728.22	748.97	769.65
Innovation - Instructional Services	223	A	686.76	707.51	728.22	748.97	769.65
Leadership, Development, Equity, and Access	223	A	686.76	707.51	728.22	748.97	769.65
Multi-Tiered System of Supports: Behavioral, Social-Emotional, and Academic	223	A	686.76	707.51	728.22	748.97	769.65
Professional Development and Academics Coaching	223	A	686.76	707.51	728.22	748.97	769.65
Special Education and Pupil Services Instruction	223	A	686.76	707.51	728.22	748.97	769.65
Student, Family, Community, and Instruction	223	A	686.76	707.51	728.22	748.97	769.65
Child Nutrition Services	223	A	686.76	707.51	728.22	748.97	769.65
District Community School	223	E	554.28	576.31	598.49	620.56	642.76
Maintenance & Operations	223	E	554.28	576.31	598.49	620.56	642.76
Transportation	223	E	554.28	576.31	598.49	620.56	642.76
Benefits/Risk Management	223	I	588.25	611.71	635.16	658.68	682.18
Community Collaborative	223	I	588.25	611.71	635.16	658.68	682.18
Communication and Community Development	223	I	588.25	611.71	635.16	658.68	682.18
Communications	223	I	588.25	611.71	635.16	658.68	682.18
<b>Associate Director:</b>							
Transportation	223	M	532.92	554.13	575.47	596.75	618.07
<b>Coordinators :</b>							
Athletic Programs	223	I	588.25	611.71	635.16	658.68	682.18
Early Intervention	223	I	588.25	611.71	635.16	658.68	682.18
Health Services	223	I	588.25	611.71	635.16	658.68	682.18
Instructional Media Services	223	I	588.25	611.71	635.16	658.68	682.18
Early Childhood Education Services	223	I	588.25	611.71	635.16	658.68	682.18
Equity and Access	223	I	588.25	611.71	635.16	658.68	682.18
Expanded Learning Opportunities Program	223	I	588.25	611.71	635.16	658.68	682.18
Instructional Services	223	I	588.25	611.71	635.16	658.68	682.18
Instructional Technology	223	I	588.25	611.71	635.16	658.68	682.18
Multi-Tiered System of Supports	223	I	588.25	611.71	635.16	658.68	682.18
Physical, Health & Wellness	223	I	588.25	611.71	635.16	658.68	682.18
Special Education and District Behavior Team	223	I	588.25	611.71	635.16	658.68	682.18
Special Education and Pupil Services Instruction	223	I	588.25	611.71	635.16	658.68	682.18
Visual and Performing Arts	223	I	588.25	611.71	635.16	658.68	682.18
Attendance	223	M	532.92	554.13	575.47	596.75	618.07
Student, Family, and Community Services	223	M	532.92	554.13	575.47	596.75	618.07
Operations Services and Support	223	L	428.61	445.74	462.82	479.98	497.07
<b>Administrative District Psychologist (205)</b>	205	H	572.77	595.54	618.49	641.37	664.29
<b>Associate Principal</b>	205	H	572.77	595.54	618.49	641.37	664.29
<b>Program Specialist(200)</b>	200	J	530.54	551.65	572.90	594.09	615.32
<b>Program Specialist(223)</b>	223	M	532.92	554.13	575.47	596.75	618.07
<b>Projects Specialist(200)</b>	185,200	J	530.54	551.65	572.90	594.09	615.32
<b>Projects Specialist (223)</b>	223	M	532.92	554.13	575.47	596.75	618.07
<b>Social Worker, District Social Worker, District Social Worker-Child Dev.</b>	190	J	530.54	551.65	572.90	594.09	615.32
<b>Managers:</b>							
Benefits/Risk Management Senior Manager	223	G	603.00	627.02	651.06	675.17	699.23
Info Tech, Programming & Suppt	223	G	603.00	627.02	651.06	675.17	699.23
Net Serv Comp Hard Supp & Pub Op	223	G	603.00	627.02	651.06	675.17	699.23
Early Intervention Program Specialist Mental Health	223	H	572.77	595.54	618.49	641.37	664.29
Benefits/Risk Manager	223	M	532.92	554.13	575.47	596.75	618.07
Communications Officer	223	M	532.92	554.13	575.47	596.75	618.07
Even Start Family Literacy Program	223	M	532.92	554.13	575.47	596.75	618.07
Facilities and Planning	223	M	532.92	554.13	575.47	596.75	618.07
Facilities Maintenance	223	M	532.92	554.13	575.47	596.75	618.07
Facilities Operations	223	M	532.92	554.13	575.47	596.75	618.07
First 5 Cal Sch Readiness Project Manager	223	M	532.92	554.13	575.47	596.75	618.07
Grounds, Safety, & Maint.	223	M	532.92	554.13	575.47	596.75	618.07
Lead Fleet Maintenance, Transp.	223	M	532.92	554.13	575.47	596.75	618.07
Office Manager for the Supt and Business Serv & Suppt	223	M	532.92	554.13	575.47	596.75	618.07
Purch, Warehouse & Publications Serv & Suppt	223	M	532.92	554.13	575.47	596.75	618.07
Safety/Environmental	223	M	532.92	554.13	575.47	596.75	618.07
Safety, Facilities, & Construction	223	M	532.92	554.13	575.47	596.75	618.07
Student Family and Community Services Project	223	M	532.92	554.13	575.47	596.75	618.07
Senior Grant Writer	223	M	532.92	554.13	575.47	596.75	618.07
Student Placement	223	M	532.92	554.13	575.47	596.75	618.07
Accounting	223	K	471.01	489.84	508.63	527.47	546.26
Child Nutrition Service Manager	223	K	471.01	489.84	508.63	527.47	546.26
Emergency Preparedness and Security	223	K	471.01	489.84	508.63	527.47	546.26
First 5 Cal Spec Needs Demonstration Project	223	K	471.01	489.84	508.63	527.47	546.26
Fleet Maintenance	223	K	471.01	489.84	508.63	527.47	546.26
Payroll	223	K	471.01	489.84	508.63	527.47	546.26
Safety Operations	223	K	471.01	489.84	508.63	527.47	546.26
Transportation	223	K	471.01	489.84	508.63	527.47	546.26

Stipend for Doctorate: \$1,500 annually

**LONGEVITY I** Five years after completing Step 5 on the Management Salary Schedule or after 10 years of accredited management service in the District, you will receive a longevity increase of 3%.

**LONGEVITY II** Five years after completing Longevity I on the Management Salary Schedule or after 15 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 5.5%.

**LONGEVITY III** Five years after completing Longevity II on the Management Salary Schedule or after 20 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 8%.

**LONGEVITY IV** Five years after completion of Longevity III on the Management Salary Schedule or after 28 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 10.5%